

August 13, 1966

BOARD OF TRUSTEES MEETING
United Community Corporation
Area Board # 4
960 Frelinghuysen Avenue
Newark, New Jersey

PRESENT: C. Willard Heckel, President, Presiding, Rabbi Jonathan J. Prinz, Sidney Reitman, Legal Counsel, Arthur Kaufman for Mayor Addonizio Patrick Tobia for Msgr. Dooling, Kenneth Gibson, Willie Wright, Edward Kirk, Hilda Hidalgo, Francis Quillan, Estelle Pierce, Charles Garrison, Fr. W. Linder for Msgr. Carey, Robert Curvin, Cell Arons, Gloria Butler, Mary Burch, Richard Carter, Joseph Chaneyfield, Dorothy Cole, William Collins, Thomas Edwards, Robert Epps, Ralph Geller, Aldo Giacchino, George Haney, Melvin Higgins, Leroy Hush, Dorothy Jenkins, Rena Kelly, Reginald King, Wyla Mae McClain, Charles Mabray, Grace Malone, Zain Matos, Fred Means, Rev. Mario Muccitelli, George Napier, Maudie Nelson, Joseph Nevin, Louise Patterson, James Pawley, William Payne, A. Perez, M. Pisappio, Louis Pitts, Irving Rosenberg, Rev. J. Stulb, Abe Sudran, James Tate, Edna Thomas, Alfred Veloso, Anita Warren, Esta Williams

STAFF: Cyril D. Tyson, Donald M. Wendell, James Blair, Norman Steinlauf, Carol Popet, Josephine Piazza
Dean Harrison, Virginia Pelosi

MINUTES: Minutes of July 16th approved.
Minutes of July 21st approved.
Minutes of August 11th, Special Board Meeting approved.

Dean Heckel expressed his personal deep gratitude to Cyril D. Tyson, for the wonderful leadership he gave to the poverty program in the city of Newark and expressed everyone's feelings that it would be difficult to find a man to succeed him.

POSITION OF

EXECUTIVE

DIRECTOR: Dean Heckel stated that the Personnel Committee would be undertaking the task of searching for the right person for the position of Executive Director. Anyone who wishes to be considered for this opening, should address themselves to the Personnel Committee and submit all names to Mr. Robert Curvin, Chairman. The Personnel Committee will interview and come to the Board of Trustees with their recommendations. The Board has the power of appointment and will make the final decision.

REPORT OF THE

NOMINATING COMMITTEE: Mr. Zain Matos reported that the Nominating Committee had selected Mrs. Dazarre Jefferson and Mr. Victor Lopez for members of the Board of Trustees. Also, Mr. Zain Matos as Assistant Secretary and Anita Warren as Assistant Treasurer.

VOTE ON TWO
OPEN POSITIONS
ON THE
BOARD OF
TRUSTEES:

Motion made to open the floor to nominations for these positions. Nominated were: Mr. Derek Winans, Mr. Bill Coxon and Mrs. Ortiz. These names in addition to the persons selected by the Nominating Committee who were Mrs. Jefferson and Mr. Lopez. M/S/P

Final Vote: 41 and 40 for Mrs. Jefferson and Mr. Coxon consecutively .

VOTE ON
POSITIONS OF
ASSISTANT
SECRETARY
AND ASSISTANT
TREASURER:

Nominating Committee submitted the names of Mr. Zain Matos for Assistant Secretary and Mrs. Anita Warren for Assistant Treasurer.

MOTION made to eliminate nominations from the floor. M/S/P
Mr. Matos and Mrs. Warren elected unanimously.

NEWARK RESIDENT -
EXECUTIVE
DIRECTOR:

MOTION made and seconded to instruct Personnel Committee to consider only Newark residents for the vacant position of Executive Director.

It was noted by a member of the Board that our policy for selecting persons for any position is based strictly on the most qualified person, whether they are a local resident or not. We have at all times given full consideration to the Newark resident, but qualification was the final factor.

MOTION opposed, and defeated.

REPORT OF
EXECUTIVE
DIRECTOR:

Remarks of Mr. Tyson: " I am very happy that you have welcomed me in the City of Newark for the last year and a half. As I said in my written resignation, my leaving Newark, in my mind is an indication that I feel, and I know, that you can make it. It would seem to me that if I have this confidence, that Newark can have this confidence. There are well over 1,000 CAP agencies in the country, and of them, a little over 500 in the first year received money equal to its guideline or a little above. Newark ranked 10th in the percentage of money over its initial guideline. It ranked higher than New York. It was because we were structured to use the money. While we are all concerned about the Area Boards, I think you might remember that last year the Chairman of the House Labor and Education Committee had indicated that in the second year of the program, he would ask for three billion dollars. Well, he is not asking for that and that is part of the problem. I have been around the country in many states and I know what is going on in CAP agencies. You shouldn't sell yourselves short. You are 10th on the list in terms of the percentage above your guidelines which meant that you got monies that other communities were supposed to get because you were able to handle that money. You were able to unite Newark in a way in which you saw the larger picture.

PROP-----Mr. Tyson " There is one program and the only one approved by the Board that has not been funded in terms of its order of approval and that is PROP. One of the things that happened at one of our last meetings at the Regional Office was that they indicated that because our Board maintained interest in PROP that they would keep it in its rate of priority, and depending upon the new legislation, there might be monies available for it. This was my understanding and the understanding of other individuals who left that meeting. However, I received a letter after that indicating that the Regional Office had withdrawn consideration on that proposal. I would like your permission to communicate with the Regional Office that the Board is still interested in the PROP proposal and wants it maintained as a priority item within the area of Head Start which will include year round pre-school so that the record is correct.

MOTION to reaffirm our support of the PROP proposal
M/S/P

**BLAZER
COUNCIL:**

Mr. Tyson reported that the Blazer Council was requesting permission of UCC to lease a truck for the purpose of providing transportation of the lunches that will be given to the Pre-School Council in order for some children to be involved in all day pre-school. The details on the leasing arrangement are: \$32.50 per week which includes 150 miles of travel.

MOTION made to grant this permission.

seconded

Mr. Willie Wright amended the motion to read that someone from the community should provide the Blazer Council with the same service. That the truck be rented from someone (individual) in the community.

seconded

Legal Counsel, Mr. Sidney Reitman, pointed out that the Corporation cannot direct a totally independent corporation as to how it should spend its money. All that this Corporation can do is say that you can't have the money.

**RULING ON
MOTION:**

Dean Heckel, President ruled that in light of this statement, he would have to declare the amendment out of order.

MOTION made to overrule the chair. Seconded

Unanimously adopted.

Mr. Wright made a MOTION to amend the amendment. Seconded
He amended the motion to direct Blazer to employ a person who has a truck.

**VOTE ON
AMENDEMENT:**

opposed---defeated

**VOTE ON
BLAZER
MOTION:**

Blazer given permission to rent truck --Seconded--Passed

BLAZER
COUNCIL:

- Mr. Tyson reported that the Blazer Council requested that we approve their amending their budget to put the required material in the truck, that will transport the food such as pots, pans, oven, refrigerator, etc.

MOTION made, seconded and passed

Mr. Tyson explained that the Blazer Council, in their original budget, had a supervisors line in floor surfacing. As the program got underway, they found that the supervisory position was not needed for that area, therefore they never hired for that line. After that however, they found that they needed someone of an equal level in terms of administration. They are asking permission to use this supervisors line in administration rather than floor surfacing.

MOTION made, seconded and passed.

PRE-SCHOOL
EXECUTIVE
DIRECTOR:

Mr. Tyson took this opportunity to report to the Board that Dr. Thomas Flagg who was UCC's Education Director had been selected for the position of Executive Director of the Newark Pre-School Council, and to offer his congratulations.

REPORT ON
TRIP TO
WASHINGTON TO
SEE THE
CONGRESSMEN:

Mr. Ken Gibson reported that a delegation from UCC visited the Congressmen in Washington to communicate our concerns in relation to the amount of money we understood to be available for programming in Newark in the next fiscal year. He stated that the Congressmen assured the delegation that they would work with us in trying to increase the guidelines by meeting with OEO officials and communicating our concerns. However, they expressed some concerns of their own, particularly not being informed as to program development in Newark and lack of communication with them. A letter is to go out to them stating all this information as they want this in writing to fall back on and fairly soon we should be having a meeting with them and members of Washington OEO.

LETTERS FROM
BOARD MEMBERS
AND DELEGATE
AGENCIES TO
WASHINGTON:

Miss Hidalgo reminded the Board that a motion was made at the last Board of Trustees meeting to have a letter written and signed by every Board Member, stating their concern, and this was to be made a matter of public record. She also mentioned that part of the same motion was to encourage Delegate Agencies who have received funds from UCC to write letters, and that in order to facilitate this progress, that a sample of a proposal letter be adopted.

Mr. Tyson reported that this would be done.

REPORT OF
PROGRAM
COMMITTEE:

Mrs. Arons reported that on July 7th a special meeting was held to discuss program priorities. They decided that they just couldn't cut anything--that the amount of money needed in this community was nine million dollars if we were to refund those programs that already existed and fund those that were coming up. The Program Committee broke it down between 5 million and 9 million dollars as a negotiating figure to bargain with Regional OEO. Between the time they were meeting on this and now, we have received the guideline figure of 3.5 million dollars. However, the very minimum to refund all of our programs would be 7.4 million dollars.

MOTION made by Area Board # 3 that the Board initiate an immediate review of all programs now pending in Washington, and bring our program/money requests down to the available fund figures. Seconded

MOTION amended to insert the word "new" (programs) instead of "all" (Programs) . Seconded

MOTION to table both the original motion and the amendment

Seconded----defeated

Vote on original motion of Area Board # 3

Defeated

Vote on amendment to Area Board # 3 motion

Defeated

MOTION made by Rabbi Prinz that with regard to programs relating to the funding year and the program year 1967, the Board of Trustees to pass programs in a preliminary stage and then the programs are to be resubmitted to the Program Committee so that they in turn, at the proper moment, can bring before the Board an entire package of programs to meet the needs of the community with the priorities that the Program Committee sees fit. Seconded

MOTION TO AMEND that top priority be given Area Board Proposals and for UCC staff to give assistance to Area Boards in the preparation of proposals. Seconded

Motion Withdrawn

MOTION made to give Area Board # 3 proposal top priority in the next fiscal year, Seconded

Motion withdrawn

MOTION by Rabbi Prinz now stands without any amendments which is as follows: In a sense programs will have two readings before this body. The first time for approval on the merits of the program. If the Board approves it on its merits, it will then be sent back to the Program Committee to be given a priority and it will then come to the Board again for action.

Seconded

Passed

MOTION to help all Area Boards in their proposal planning

Seconded

Passed

UNWED MOTHERS

PROPOSAL: MOTION made to approve this proposal with the acceptance of recommendations made by the Task Force and Program Committee.

Seconded, Passed

REMEDIAL AND
TUTORIAL

PROPOSAL: MOTION made to approve this proposal with the incorporation of the recommendations of the Task Force and Program Committee.

Seconded and passed.

FOCUS

PROPOSAL: MOTION made to amend the word "Underprivileged" to "Understanding". Sponsors objected stating that they were the only ones who had the authority to change the name.

MOTION withdrawn.

MOTION made to approve this proposal with the incorporation of the recommendations of the Task Force and Program Committee.

Seconded Passed.

PRE-SCHOOL: MOTION made by Mrs. Barbara Stefford of Newark Pre-School that UCC meet with the Board of Education to see if Pre-School Proposal can be submitted under Title 1 Funds.

Seconded, Passed.

Respectfully submitted,

(Mrs.) Virginia M. Oelosi